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January 31, 2017

Adrienne Bloss, Ph.D.
Vice President for Academic Affairs
Shenandoah University
Winchester, VA 22601

RE: Mr. Adam Olson

Dear Dr. Bloss:

The Shenandoah University Faculty Evaluation Committee has completed a thorough review of Mr. Adam Olson's portfolio in his application for promotion from Assistant Professor to Associate Professor. Based upon the evidence provided, Mr. Olson exceeds the expectations in teaching, scholarship, and service.

The committee commends Mr. Olson for his outstanding skills in the classroom evidenced by the student evaluations of teaching and his impact on curricular development. He has over thirty certificates in his field related to teaching, carries an exceptionally high teaching load, and is the only instructor in the world trained in the industry standard audio/video software packages: Pro Tools, Media Composer, and Sibelius. Mr. Olson's teaching is exemplary.

In the area of scholarship, Mr. Olson has co-authored a book chapter, presented research at the Audio Engineering Society, and has edited/produced numerous internationally released recordings. His audio engineering work with Sonos Luminous, a studio with seven Grammy award nominations, has earned Mr. Olson significant recognition in his field. In short, Mr. Olson enjoys a world-class career as an audio engineer and educator.

In addition to exceeding expectations in the area of teaching and scholarship, Mr. Olson exceeds in the area of service. The service is on the division level as audio engineer for the yearly Holiday Gala, the school level as a member and leader of multiple initiatives, and university level as a member of multiple committees, most notably the Blackboard and Instructional Technology committees. His service in the Winchester community as well as the national service to recording technology education brings recognition to himself, the Music Production and Recording Technology program of the Conservatory, and Shenandoah University as a whole.



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In summary, the committee unanimously concludes that Mr. Olson exceeds the evaluation criteria established by the university for promotion to Associate Professor. We therefore enthusiastically recommend awarding Mr. Olson promotion to Associate Professor.

Sincerely,

Karrin Lukacs

Karrin Lukacs
Chair, Faculty Evaluation Committee

Sally Kim

Sally Kim

Anthony Miller

Anthony Miller

Scott King

Scott King

Amanda M. Munson

Amanda Munson

David Meyer

David Meyer

Marian Newton

Marian Newton